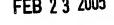
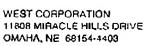
FEB 2 3 2005





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Information Disclosure Statement To: Art Unit 3452

Examiner: Irshadullah, M.

[X] Michele Zarinelli, Legal Secretary

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T	RANSMITTAL		Filing Date	29 Merch	h 2004	
	FORM		First Named Inventor	Joseph S. Cox		
(to be used for	r bil correspondence after initial fi	ilina)	Art Unit	3452		
	·		Examiner Name	Irehadulla	ah, M	`
Total Number o	f Pages in This Submission	6	Altomey Docket Number	PAT-005	iA .	
		ENCL	OSURES (Check all that	( apply)	-	
Amendm A A Extension Express Information	smittal Form  se Attached ent/Reply  fler Final flidavits/declaration(s) n of Time Request  Abandonment Request on Disclosure Statement Copy of Priority ut(s)		Prawing(6) iconsing-related Papers Polition Polition to Convert to a Provisional Application Power of Attorney, Revocation Change of Correspondence Address Ferminal Disclaimer Request for Refund CD, Number of CD(s)	)   		After Allowance communication o Technology Center (TC) Appeal Communication to Board of Appeals and Interferences Appeal Communication to TC Appeal Motice, Brief, Raply Brief) Proprietary Information Status Letter Other Enclosure(s) (please dontify bolow).
	o to Missing Parts/ te Application					
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	SIGNAT	URE O	F APPLICANT, ATTORNI	EY, OR	AGE	NT
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## IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In Re the Application of:	Group Art Unit: 3623	
Joseph S. Cox	) Examiner: Irshadullah, M.	
Scrial No.: 10/812,857		
Filed: 29 March 2004		
Atty. File No.: PAT-005A		
For: EMPLOYEE SCHEDULING AN	ND SCHEDULE MODIFICATION METHO	D AND APPARATUS
INFORMATI	ON DISCLOSURE STATEMENT	
Commissioner for Patents PO Box 1450 Alexandria, VA 22313-1450	• .	
Sir:		
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Examiner.	onn'i 10-1447 are being canea to alle attention c	1 410
Copies of the cited foreign	n patents and/or U.S. patents and/or non-patent re atents and/or U.S. patent application publications	
enclosed in accordance with the waiver da	ated July 11, 2003, whereby patent applications fi	led after June
30, 2003 and international applications the	at have entered the national stage under 35 U.S.C	§ 371 after
June 30, 2003 need not submit copies of the	ne U.S. patents and U.S. patent application public	ations.
Are not enclosed, in accor	rdance with 37 C.F.R. 1.98(d), because the refere	nces were
submitted to the U.S. Patent and Trademan	rk Office in prior application Serial No.	filed
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To the best of the applicar	nts' belief, the pertinence of the foreign-language	references are
believed to be summarized in the attached	English abstracts and in the figures, although app	olicants do not
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	red to as being attached or enclosed) is being deposited with the Ur s First Class Mail in an envelope addressed to the Commissioner fo	
1 hereby certify that this paper (along with any rafan below.	red to as being attached or enclosed) is being transmitted via facsing	ile on the date show
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priority is not being claime	d, copies have been or a	re being submitted:	
Serial No.	filed	(Atty. Dckt.	No)
Serial No.	tiled	(Atty. Dckt.	No)
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Serial No.	filed	(Atty. Dekt.	No)
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Examiner'	s attention is directed to	the following co-pending applica	ation(s), to which the
current application claims	priority, copies of at leas	t the claims for such pending app	olication are provided
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Serial No.	09/437,833 filed	9 November 1999 (Atty. Dckt.	No. PAT-005
Scrial No.	filed	(Atty. Dekt.	No)
Serial No.	filed	(Atty. Dckt.	No)
Serial No.	tiled	(Atty. Dckt.	No
Serial No.	filed	(Atty. Dekt.	No)
Scrial No.	filed	(Atty. Dckt.	No)
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1	Within three months of the filing date of a national application other than a continued prosecution
	application under 37 CFR 1.53(d), or
	Within three months of the date of entry into the national state of an international application as
	set forth in 37 CFR 1.491, or
	Before the mailing date of a first Office Action on the merits, or
	Before the mailing of a first Office Action after the filing of a Request for Continued Examination
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Each item of information contained in this Information Disclosure Statement was first cited in any communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this statement. 37 C.F.R. 1.97(e)(1).  A copy of the communication from the foreign patent office is enclosed.
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Respectfully submitted, WEST CORPORATION

Dated: 2/15/05

Raffi Gostanian Reg. No. 42,595

29129

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## INFORMATION DISCLOSURE STATEMENT BY APPLICANT

Complete if Known Application Number 10/812,857 Filing Date 29 March 2004 First Named Inventor Joseph S. Cox Art Unit 3452 Examiner Name Irshadullah, M. Attorney Docket Number PAT-005A

			U. S. PATEN	T DOCUMENTS		
Examinar Initiale*	Cine No.	Document Number  Number-Kind Code <sup>2 (* Institut</sup>	Publication Date MM-DD-YYYY	Name of Patentee or Pages, Columns, Lines, W Applicant of Cited Document Relevant Passages or Rele Figures Appare		
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	FOREIGN PATENT DOCUMENTS										
Examiner Initials*	Cite No.	Foreign Patent Document	Publication Date	Name of Patentee or Applicant of Cited Document	Pages, Columns, Lines, Where Relevant Passages						
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